

Legal Analytics® for Employment Litigation

Lex Machina's award-winning *Legal Analytics* platform allows outside counsel and in-house attorneys to predict the behavior of courts, judges, lawyers, law firms, and parties. Over half of Am Law 100 firms and some of the largest global corporations use *Legal Analytics* to supplement traditional legal research and reasoning with previously unavailable strategic insights that gives them a winning edge. Now, *Legal Analytics* is available for employment litigation in federal courts.

The Winning Edge

Legal Analytics provides data-driven insights and trends in employment case timing, resolutions, damages, remedies, and findings. Our case set includes cases alleging discrimination, retaliation, or harassment under a variety of federal statutes.



Lex Machina helps you answer questions such as:

- How many times have damages for lost wages been awarded in a federal employment case? What were the specific amounts?
- What can you know about a law firm sending a demand letter – how real is the threat?
- Which law firms have the most experience defending Walmart in federal employment cases?
- How often – and in which specific cases – have judges in the District of Delaware found a hostile work environment?
- What are the chances of obtaining a summary judgment order in an employment case from a specific judge?

Unique Employment Litigation Data

Case Tags – Our data includes tags, such as discrimination, retaliation, and harassment, to let you create your specific employment case list.

Damages – Employment cases include Backpay/Lost Wages, Emotional Distress, Front Pay, Liquidated Damages, and Punitive Damages.

Findings – Title VII Discrimination for Race/Color, Religion, National Origin, Sex/Gender, ADEA Discrimination for Age, PDA Discrimination for Pregnancy, 1981/1983 Discrimination, as well as Equal Pay Act, Rehabilitation Act, and USERRA Discrimination against members of the Military. Other findings: Hostile Work Environment/Harassment, Retaliation, Failure to Mitigate Defense, Time Barred Defense, Failure to Accommodate, Legitimate Nondiscriminatory/Nonretaliatory Reason Defense, and Failure to Exhaust Administrative Remedies Defense.

Remedies – These include Notice Posting, Promotion, and Reinstatement.

