



## Legal Analytics<sup>®</sup> for Employment Litigation

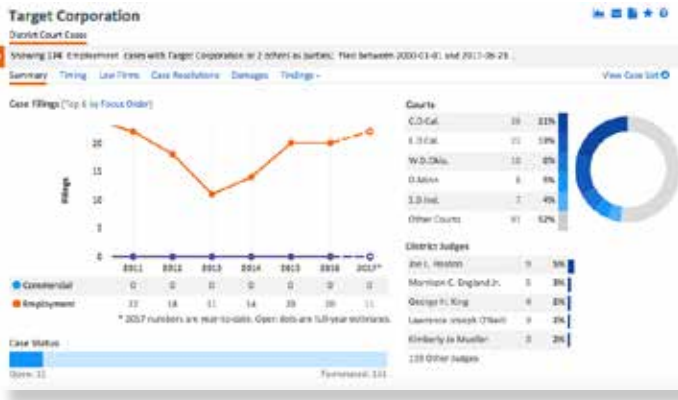
Lex Machina's award-winning *Legal Analytics* platform allows outside counsel and in-house attorneys to predict the behavior of courts, judges, lawyers, law firms, and parties.

Over half of Am Law100 firms and some of the largest global corporations use *Legal Analytics* to supplement traditional legal research and reasoning with previously unavailable strategic insights that gives them a winning edge.

Now, *Legal Analytics* is available for employment litigation in federal courts.

## The Winning Edge

*Legal Analytics* provides data-driven insights and trends in employment case timing, resolutions, damages, remedies, and findings. Our case set includes cases alleging discrimination, retaliation, or harassment under a variety of federal statutes.



Lex Machina helps you answer questions such as:

- § How many times have damages for lost wages been awarded in a federal employment case? What were the specific amounts?
- § What can you know about a law firm sending a demand letter – how real is the threat?
- § Which law firms have the most experience defending Walmart in federal employment cases?
- § How often – and in which specific cases have judges in the District of Delaware found a hostile work environment?
- § What are the chances of obtaining a summary judgment order in an employment case from a specific judge?

## Unique Employment Litigation Data

**Case Tags** – Discrimination, Retaliation, Harassment, ADA, Accommodation, FMLA, FLSA, FLSA Collective Action, EEOC Charging Party, and DOL Enforcement

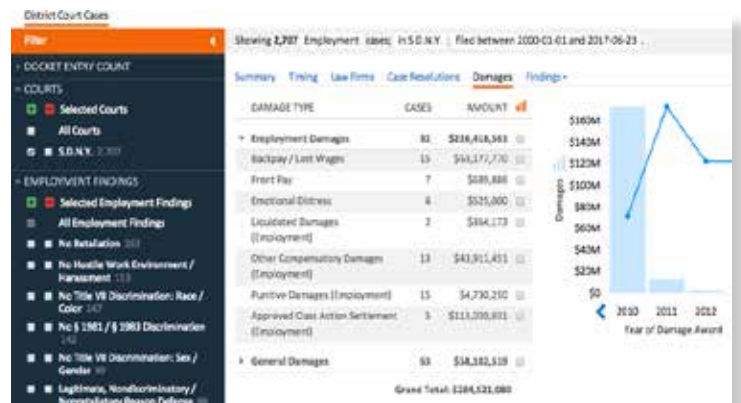
**Damages** – Backpay, Front Pay, Liquidated Damages, Emotional Distress, Punitive Damages, Approved Class Action Settlements, Collective Action Settlements, and EEOC Class Settlements

**Findings** – Discrimination: Title VII (Race/Color, Religion, National Origin, Sex/Gender), Age, Pregnancy, Disability, 1981/1983 Discrimination, Equal Pay Act, Rehabilitation Act, and USERRA

**Other Findings:** Hostile Work Environment / Harassment, Retaliation, Failure to Accommodate, FMLA Violation, FLSA Violation, and Willfulness

**Defenses:** Legitimate Nondiscriminatory / Nonretaliatory Reason, Time Bar, Failure to Mitigate, Failure to Exhaust Administrative Remedies, Attendance Violation, Estoppel, Exemption, Good Faith, and Improper Notice

**Remedies** – In addition to injunctions, our data includes Promotion and Reinstatement remedies



*"The partnership with Lex Machina is a natural step in our continued direction of leveraging data-driven insights in order to better transform complex legal issues into viable business solutions." – Ogletree Deakins*